

# REWARD WORKPLACE SOLUTIONS



CK NUMBER 96/012898/23

BUSINESS ADDRESS : 7 ON OLIVIER NOORDHEUWEL



## ABOUT US

Reward Workplace Solutions was established in 1996. The CEO, Judy Ward is an entrepreneur, business woman and legal professional who holds B.Luris, LLB and LLM degrees, majoring in Labour Law, Human Rights and Company Law. She has 25 years' experience in the field of labour law and business.

We established ourselves as a leader in the Workplace Solutions environs rendering a comprehensive one-stop workplace solutions service to companies and individuals nationally. Our service includes labour law/IR/HR and Recruitment services.

## BBBEE COMPLIANCE

We are 100% BBBEE compliant and our certificate is available on request.

## RECRUITMENT

Our objective is to provide our clients with top caliber professionals at various strategic levels and deliver an exceptional and unique service backed by our professionalism and experience.

We offer legally compliant recruitment services to our clients in all industries but have a special understanding of the staffing challenges faced in the workplace, with specific knowledge and understanding of the service industry.

Recruitment and sourcing is performed by means of proactive searches, backed by an intelligent database service, thorough reference checks and personal interviews, which not only places us in the forefront, but also ensures quick response times to any client request.

In addition to the traditional recruitment service we are also in a position to offer our clients the following additional services through our associates:



- Psychometric testing
- Pre-employment polygraph testing/truth verification tests
- Criminal record checks
- Qualification verification checks
- ITC checks
- Driver's license checks
- Work related psychological counselling
- Internet based solutions for a perfect candidate fit

## LABOUR LAW, INDUSTRIAL RELATIONS & TRAINING

Due to many years of experience in the labour law, training and IR field we confidently render consultancy services as well as other related services to our clients which include: -

Drafting of employment contracts, policy and procedures and other employment documentation and agreements

Auditing workplace policies and procedures

Assisting with dispute resolution.

Chairing disciplinary hearings. Legal representation at the CCMA and Bargaining Councils and Labour Court.

Assistance with dismissal for misconduct, poor work performance and operational reasons

Custom made retainer packages to suit the requirements of the client.

We offer non-accredited IR skills training for line managers which will equip your line management to manage discipline, chair and initiate internal disciplinary and incapacity inquiries with self-confidence and in compliance with the labour laws.



## SOME OF OUR PROMINENT CLIENTS

- Lanseria International Airport
- Action Ford
- Survey House
- Mogale City Municipality
- JMC Pty Ltd
- Trifonics
- Generator & Plant Hire Pty Ltd
- Peaceforce Security Pty Ltd
- Tsebo Cleaning Pty Ltd
- Liquid Movers Pty Ltd
- Wilvic Pty Ltd
- Ombudsman for Banking Services
- AARD Mining Equipment (Pty) Ltd
- Harmony Gold Mining Limited
- Maropeng
- Vergenoegd Mine
- Celcom (Pty) Ltd



## CONTACT DETAILS

For a personal consultation or quotation contact:

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